



Nursing Forward

A publication of the Wisconsin Board of Nursing (BON)

May 2014

Legislation & Rules Committee Update

By Jeffrey Miller, Chair-Legislation & Rules Committee

It is both an honor and a privilege to serve as the Vice Chair of the Wisconsin Board of Nursing and the Chair of the Legislation and Rules Committee. I was appointed to the Wisconsin State Board of Nursing over one and a half years ago and have found this to be a growth experience both personally and professionally. I am currently an APNP in the Department of Psychiatry and Behavioral Medicine at the Medical College of Wisconsin and I am ANCC certified in mental health and HIV. I also have had extensive administrative experience, teach part time at Marquette University and have numerous publications in the areas of HIV and nursing.

One of the roles of the Legislation and Rules Committee is to review proposed legislation coming before the Legislature which may impact the nursing profession. It is our responsibility to review the proposed legislation, update the full Board of Nursing and, if needed, provide a response to the legislature.

Another role of the Committee is to review the current nursing statutes and rules which consumes the bulk of our time. This has been the primary focus of the committee's work over the past few months and has resulted in many proposed revisions. Specifically, we have been reviewing the State of

Wisconsin Statute Chapter 441, which is the Nurse Practice Act. In addition, the committee has been working on amending N1 (Program Approval for Schools of Nursing), N2 (Licensure by Examination), N3 (Licensure by Endorsement), and N7 (Rules of Conduct), and creating N9 (Nurse Licensure Compact). The revisions are based on the need to ensure that the statutes and rules reflect modern practice and technology; continue to protect the public; and serve as a guideline for nurses. Multiple resources are taken into consideration as changes are suggested including recommendations from the National Council of State Boards of Nursing (NCSBN), the Consensus Model for APRN Regulation, comparisons with other States, and public comment.

As constituents, you all have the ability to provide input and feedback into the process. When the changes were drafted to the aforementioned rules, they were submitted to the Clearinghouse and there were public hearings to obtain feedback on the revisions. Based on the



Jeffrey Miller

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BON Chair's Corner

By Julia Nelson

Inaugural Issue of Nursing Forward



Julia Nelson

It is with great pleasure that I introduce the inaugural issue of Nursing Forward, the new regulatory newsletter for the Wisconsin Board of Nursing

The Nursing Board is a statutory agency of the State of Wisconsin. It works with DSPS (Department of Safety and Professional Services) in the critical task of regulatory excellence for over 80,000 nurses in the State. It is a volunteer board of nine highly motivated and dedicated individuals.

I began my appointment to the Board of Nursing in June of 2008 and was elected chair in December 2011. When I began my first term with the Board, the focus was on assisting with the high numbers of disciplinary cases, researching and responding to practice questions and working with the Impaired Nurses Professional Program. The Board has significantly changed focus in the

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Board of Nursing Membership and Staff Assignments

The Board of Nursing consists of 9 members. The members are appointed by the Governor and confirmed by the Senate.

Board Members:

Julia Nelson, Chair (Boscobel)

Jeffrey Miller, Vice-Chair (Cedarburg)

Lillian Nolan, Secretary, Public Member (Fond du Lac)

Paul Abegglen, Registered Nurse Member (Waukesha)

Julie Ellis, Registered Nurse Member (New Berlin)

Maria Joseph, Licensed Practical Nurse Member (Madison)

Sheryl Krause, Registered Nurse Member (Cottage Grove)

Cheryl Streeter, Licensed Practical Nurse Member (Van Dyne)

Vacant, Public Member

Information on how to apply for appointment to the Wisconsin Board of Nursing can be found through the Office of the Governor:

<http://walker.wi.gov/governor-office/apply-to-serve/boards-commissions>

Department of Safety and Professional Services (DSPS)

Administrative Staff:

Dan Williams, Executive Director

Pamela Stach, Legal Counsel

Jelena Gagula, Bureau Assistant

Executive Staff:

Dave Ross, Secretary

Bill Wendle, Deputy Secretary

Tom Engels, Assistant Deputy Secretary

The Board meets monthly, typically the second Thursday of the month. Dates and times are announced on the DSPS website at <http://dsps.wi.gov>. Meeting agendas are posted to the website approximately one week prior to the meeting and identify open and closed session agenda items.

Chair's Corner

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last few years. It has developed a mission, vision and values statement, and has adopted an official Board of Nursing seal. The Board has formed an active legislative committee to research and address the changes and updates to State Statute 441 and corresponding rules. One of the goals of this committee is to modernize the nurse practice act and rules to be more in line with the National Council of State Boards of Nursing (NCSBN), Model Nurse Practice Act. Another responsibility of the Board is to approve the growing number of new schools of nursing and to provide regulatory oversight to over forty schools currently operating throughout the State of Wisconsin. It also works closely with DSPS to modernize approaches to discipline. Recently the Board began piloting a regulatory decision tree to assist Board Members in the decision making process required in disciplinary cases. It is also aggressively examining practice issues and critically examining position papers to insure compliance with State Statutes and Rules.

With the ever changing environment in healthcare, nursing and nursing education nationwide, we look to the future and will strive to move Wisconsin nursing forward.



Combining Careers:

A biography from the creator of the Board of Nursing Logo

By Cheryl McCune, RN

Cheryl McCune has been a RN for almost 10 years at Prairie du Chien Memorial Hospital in Prairie du Chien, WI. This is a second career for Cheryl as she has a BA degree in Commercial Art and Advertising and has worked for advertising agencies and newspapers in the past. Life changes prompted her to make a career change and Cheryl got her Nursing Degree from Southwest Tech in Wisconsin in 2004. Combining nursing and art has been a specialty of Cheryl's and she has designed various projects for the Hospital when needed. She designed the Wisconsin Board of Nursing Seal and is also known for her "Fact Mats." Fact Mats are colorful placemats put at patient's bedside with major diagnoses such as CHF, COPD, Diabetes, etc., for educational purposes. Cheryl is truly thrilled with her new career in nursing and being given the opportunity to combine her skills in both fields.



Thank you, Kay Coppens, LPN

The Board would like to extend a special thank you for the service of Kay Coppens, LPN who served from 2010 through 2013, just recently retiring from the Board. Kay served on both the Practice and Education committees and was a valued resource for her substance abuse expertise.

She began working as an LPN in 1966 and worked in med-surg, peds OB, as a scrub OR nurse, rehab, burns, hospice, nursing home and home health. She often worked two or three jobs at a time. She took extra training and worked in ICU and in detox, chemical dependency treatment and psychiatric nursing.

Kay retired after 46 years at the VA in Milwaukee. Kay is a blessing to nursing and served the citizens of Wisconsin well while on the State Board of Nursing.

A wealth of useful information is available on the Department of Safety and Professional Services website at: <http://dsps.wi.gov>

Do you have a change of name or address?

Licensees can update name or address information on the Department website at <https://online.drl.wi.gov/UserLogin.aspx>. Please note that confirmation of change is not automatically provided. Legal notices will be sent to a licensee's address of record with the Department.

Telephone Directory:

Call the Department of Safety and Professional Services toll-free (877) 617-1565, or (608) 266-2112 if you are in Madison, then follow the instructions to connect with the service you need.

Committee

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feedback from the Clearinghouse and the public hearings, the final revisions were submitted to the Governor's Office for his approval to submit to Legislature. As of this writing, N2, 3, and 9 received approval to submit to the Legislature and are currently under Legislative review.

I look forward to continuing our work on the legislative process for the Board of Nursing, with the goal of revising N5, 6, and 8 in 2014.

Enforcement Actions of the Board of Nursing

Disciplinary options available to the Board include:

Reprimand—A public warning of the licensee for a violation.

Limitation of License—Imposes conditions and requirements upon the licensee, imposes restrictions on the scope of the practice, or both.

Suspension—Completely and absolutely withdraws and withholds for a period of time all rights, privileges and authority previously conferred by the credential.

Revocation—To completely and absolutely terminate the credential and all rights, privileges and authority previously conferred by the credential.

Non-disciplinary options available to the Board include:

Administrative Warning—Issued if a violation is of a minor nature, a first occurrence and the warning will adequately protect the public. The issuance of an Administrative Warning is public information, however the reason for issuance is not.

Remedial Education Order—Issued when there is reason to believe that the deficiency can be corrected with remedial education, while sufficiently protecting the public.

Board Orders

January - May 2014

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Order No	Order Date	Respondent	Profession
ORDER0003226	5/16/2014	Harris, Coretta	Registered Nurse
ORDER0003227	5/16/2014	Harris, Vicki L.	Registered Nurse
ORDER0003212	5/8/2014	Blazier, Dawn L.	Registered Nurse
ORDER0003210	5/8/2014	Carter, Paula J.	Registered Nurse
ORDER0003215	5/8/2014	Gilk, Joel M.	Registered Nurse
ORDER0003213	5/8/2014	Greenwald, Patti A.	Registered Nurse
ORDER0003216	5/8/2014	Kozisek, Sara J.	Registered Nurse
ORDER0003208	5/8/2014	Kurth, Robin A.	Licensed Practical Nurse
ORDER0003214	5/8/2014	Lang, Heather M.	Registered Nurse
ORDER0003211	5/8/2014	Mamula, Michelle T.	Registered Nurse
ORDER0003219	5/8/2014	Martin, Julie A.	Registered Nurse
ORDER0003220	5/8/2014	Provo, Kelly Rae	Licensed Practical Nurse
ORDER0003209	5/8/2014	Rappa, Leona M.	Licensed Practical Nurse
ORDER0003217	5/8/2014	Schoepke, Amy M.	Registered Nurse
ORDER0003221	5/8/2014	Watson, Tracy L.	Licensed Practical Nurse
ORDER0003218	5/8/2014	Wood, Laura Anne	Registered Nurse
ORDER0003108	5/5/2014	Chenery, Joanne M.	Registered Nurse

Board Orders

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Order No	Order Date	Respondent	Profession
ORDER0003018	5/5/2014	Kloss, Barbara A.	Registered Nurse
ORDER0003113	5/5/2014	Long, Jenny M.	Licensed Practical Nurse
LS0809042NUR	4/21/2014	Berry, Kathryn M.	Registered Nurse
ORDER0000762	4/21/2014	Blackbourn, Sally S.	Registered Nurse
LS0806182NUR	4/21/2014	Hansen, Barbara A.	Registered Nurse
ORDER0002382	4/21/2014	Malcook, Brandi J.	Licensed Practical Nurse
LS09022613NUR	4/21/2014	Meints, Jamie Lynn	Registered Nurse
ORDER0001067	4/21/2014	Mittelstadt, Kim A.	Registered Nurse
ORDER0001067	4/21/2014	Mittelstadt, Kim A.	Adv. Practice Nurse Prescriber
ORDER0001325	4/21/2014	Varnes, Todd M.	Registered Nurse
LS0901291NUR	4/21/2014	Wickline, Lisa M.	Registered Nurse
ORDER0001319	4/16/2014	Martens, Brenda Lee	Licensed Practical Nurse
LS0907245NUR	4/15/2014	Roediger, Sherill Lynn	Registered Nurse
ORDER0003144	4/14/2014	Giles, Sabrina Ck	Registered Nurse
ORDER0003138	4/10/2014	Gliszinski, Rachel J.	Licensed Practical Nurse
ORDER0003140	4/10/2014	Jones, Eleanor S.	Licensed Practical Nurse
ORDER0003141	4/10/2014	Lindauer, Sheila M.	Registered Nurse
ORDER0003143	4/10/2014	Rich, Amy E.	Registered Nurse
ORDER0003139	4/10/2014	Rowin-fox, Angelica M.	Registered Nurse
ORDER0003142	4/10/2014	Story, Judy M.	Registered Nurse
ORDER0003021	4/9/2014	Northwood, Melissa L.	Registered Nurse
ORDER0000885	3/25/2014	Malcomson, Annette M.	Registered Nurse
LS0807242NUR	3/24/2014	Collins, Donna M.	Registered Nurse
ORDER0000197	3/24/2014	Gustafson, Jill Michelle	Registered Nurse
ORDER0002553	3/24/2014	Hanson, Stacey M.	Registered Nurse
LS0806058NUR	3/24/2014	Hollick, Diane M.	Registered Nurse
ORDER0002702	3/24/2014	Kopp, Paula L.	Registered Nurse
LS0904027NUR	3/24/2014	Lubich, Theresa Marie	Licensed Practical Nurse
LS0512161NUR	3/24/2014	Mangold, Angela Jane	Registered Nurse
LS0812041NUR	3/24/2014	Roberts, Serilda D.	Registered Nurse
LS0708309NUR	3/24/2014	Waschbisch, Richard J.	Registered Nurse
LS08060516NUR	3/24/2014	White, Chad E.	Licensed Practical Nurse
ORDER0000454	3/24/2014	Williamson, Leta D.	Licensed Practical Nurse
ORDER0002874	3/19/2014	Herbst, Beth A.	Registered Nurse
ORDER0003110	3/13/2014	Ashe, Michael Nelson	Registered Nurse



You may search for any of the Board Orders listed herein on the Department's website by using the links below:

Board Order Search: <https://online.drl.wi.gov/orders/searchorders.aspx>

Board Orders

January - May 2014

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Order No	Order Date	Respondent	Profession
ORDER0003115	3/13/2014	Butke, Sarah E.	Registered Nurse
ORDER0003108	3/13/2014	Chenery, Joanne M.	Registered Nurse
ORDER0003112	3/13/2014	Esch, Jeni L.	Registered Nurse
ORDER0003109	3/13/2014	Fabry, Lindy V.	Registered Nurse
ORDER0003113	3/13/2014	Long, Jenny M.	Licensed Practical Nurse
ORDER0003111	3/13/2014	Lopez, Meredith A.	Registered Nurse
ORDER0003106	3/13/2014	Niecko, Melissa A.	Registered Nurse
ORDER0003106	3/13/2014	Niecko, Melissa A.	Licensed Practical Nurse
ORDER0003107	3/13/2014	Radtke, Laura A.	Licensed Practical Nurse
ORDER0003104	3/13/2014	Semling, Katie L.	Licensed Practical Nurse
ORDER0003104	3/13/2014	Semling, Katie L.	Registered Nurse
ORDER0003116	3/13/2014	Tousignant, Patrick A.	Registered Nurse
ORDER0003116	3/13/2014	Tousignant, Patrick A.	Adv. Practice Nurse Prescriber
ORDER0003114	3/13/2014	Wing, Amanda L.	Registered Nurse
ORDER0002955	3/13/2014	Woods, Stacy L.	Registered Nurse
ORDER0003105	3/13/2014	Zlotocha, Adam C.	Registered Nurse
ORDER0003103	3/10/2014	Sayles, Kathleen M.	Registered Nurse
ORDER0003102	3/10/2014	Whitehead, Valerie K.	Registered Nurse
ORDER0002758	3/6/2014	Breitbach, Julie A.	Registered Nurse
ORDER0003019	3/4/2014	Allen, Keeley M.	Registered Nurse
ORDER0002756	2/28/2014	Gonzales, Christine Ann	Registered Nurse
ORDER0000742	2/20/2014	Aguirre, Wendy J.	Registered Nurse
ORDER0000190	2/20/2014	Carson, Melissa L.	Licensed Practical Nurse
LS0810024NUR	2/20/2014	Cross, David P.	Registered Nurse
ORDER0002666	2/20/2014	Jankowski, Julie C.	Registered Nurse
ORDER0002868	2/20/2014	Jaslowski, Karen L.	Registered Nurse
ORDER0002249	2/20/2014	Kennedy, Kristine L.	Registered Nurse
ORDER0001132	2/20/2014	Kennison, Robert R.	Registered Nurse
ORDER0002161	2/20/2014	Kenny-Bradley, Patricia A.	Registered Nurse
LS0805133NUR	2/20/2014	Klein, Larisa L.	Registered Nurse
ORDER0001944	2/20/2014	Koeppel, Amanda M.	Registered Nurse
ORDER0002782	2/20/2014	Mclatchie, Sandra L.	Registered Nurse
ORDER0002711	2/20/2014	Modder, Deborah A.	Registered Nurse
ORDER0002665	2/20/2014	Ortiz, David A.	Registered Nurse



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Order No	Order Date	Respondent	Profession
ORDER0002703	2/20/2014	Sterner, Carrie D.	Registered Nurse
ORDER0002656	2/20/2014	Stoiber, Margaret M.	Registered Nurse
LS09012212NUR	2/20/2014	Trunnell, Mary Jo	Registered Nurse
ORDER0002672	2/20/2014	Walthers, Kerri A.	Registered Nurse
LS0407297NUR	2/20/2014	Ward, Sherry L.	Registered Nurse
ORDER0002875	2/17/2014	Jahnke, Leda Cristina	Registered Nurse
ORDER0003020	2/13/2014	Bertin, Christine M.	Licensed Practical Nurse
ORDER0003011	2/13/2014	Bresser, Deborah S.	Registered Nurse
ORDER0002528	2/13/2014	Cumings, Joan W.	Registered Nurse
ORDER0002529	2/13/2014	Eagle, Michelle J.	Registered Nurse
ORDER0003014	2/13/2014	Farrar, Thomas B.	Registered Nurse
ORDER0003018	2/13/2014	Kloss, Barbara A.	Registered Nurse
ORDER0003012	2/13/2014	Knack, David M.	Registered Nurse
ORDER0003008	2/13/2014	Korb, Lisa M.	Registered Nurse
ORDER0003010	2/13/2014	Ladipo, Lizzi Y.	Registered Nurse
ORDER0003009	2/13/2014	Larsen, Rosanne M.	Registered Nurse
ORDER0003021	2/13/2014	Northwood, Melissa L.	Registered Nurse
ORDER0002492	2/13/2014	Owens, Sherrell	Licensed Practical Nurse
ORDER0003017	2/13/2014	Pool, Erin Lynn	Licensed Practical Nurse
ORDER0003024	2/13/2014	Rossi, Allyson K.	Registered Nurse
ORDER0002402	2/13/2014	Servais, Beverly A.	Licensed Practical Nurse
ORDER0003013	2/13/2014	Slusar, Joseph P.	Registered Nurse
ORDER0003025	2/13/2014	Smokowicz Salceda, Cheryl	Registered Nurse
ORDER0003015	2/13/2014	Tumnde, Brunhilda C.	Registered Nurse
ORDER0003022	2/13/2014	Uhr, Dale	Licensed Practical Nurse
ORDER0003023	2/13/2014	Warner, Lisa J.	Registered Nurse
ORDER0003016	2/13/2014	Watts, Robert B.	Registered Nurse
ORDER0002403	2/13/2014	White, Kay S.	Licensed Practical Nurse
ORDER0002470	2/13/2014	Zakopyko, Diane T.	Registered Nurse
ORDER0002751	1/28/2014	Peters, Kevin L.	Licensed Practical Nurse
LS0705231NUR	1/27/2014	Parker, Linda K	Registered Nurse
ORDER0000028	1/27/2014	Rusch, Luann Kay	Registered Nurse
ORDER0002955	1/21/2014	Woods, Stacy L.	Registered Nurse
ORDER0000390	1/17/2014	Anderson, Melissa S.	Registered Nurse
ORDER0002638	1/17/2014	Jordan, Constance J.	Registered Nurse
ORDER0002657	1/17/2014	Martorana, Audrey M.	Registered Nurse
LS07100411NUR	1/17/2014	Moesch, Diane L.	Registered Nurse
ORDER0002934	1/9/2014	Abbott, Kathleen M.	Licensed Practical Nurse

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Order No	Order Date	Respondent	Profession
ORDER0002938	1/9/2014	Grossbier, Deborah R.	Licensed Practical Nurse
ORDER0002937	1/9/2014	Mccallum, Margaret H.	Registered Nurse
ORDER0002936	1/9/2014	Reichert, Cheri Ann	Registered Nurse
ORDER0002932	1/9/2014	Sandin, Justine H.	RN Applicant
ORDER0002935	1/9/2014	Wagner, Vanessa R.	Registered Nurse
ORDER0002933	1/9/2014	Watrud, Renee Louise	Licensed Practical Nurse
ORDER0000032	1/7/2014	Bleichwehl, Kristin	Registered Nurse
LS0107091NUR	1/7/2014	Glynn, Gayle M.	Registered Nurse
ORDER0000992	1/7/2014	Omereonye, Gold Amarachi	Registered Nurse
LS0905079NUR	1/7/2014	Stanton, Ann E.	Registered Nurse
ORDER0000461	1/7/2014	Steinacker, Brooke Renee	Registered Nurse
ORDER0000629	1/7/2014	Denton, Denise A.	Registered Nurse
ORDER0001138	1/7/2014	Waloway, Jennifer L.	Registered Nurse
LS09120315NUR	1/2/2014	Feichtner, Laura J.	Registered Nurse